

Flint Hills Resources, LLC, through its subsidiaries, is a leading refining and chemicals company. The company, based in Wichita, Kan., has expanded its operations through capital projects and acquisitions worth more than \$6.2 billion since 2002. With more than 3,700 employees, Flint Hills Resources strives to create value for customers and society.

Flint Hills Resources refineries in Alaska, Minnesota and Texas produce a wide range of fuels that are transported through proprietary and common carrier pipeline systems, stored in strategically located terminals, and marketed to wholesalers and retailers throughout the United States. Ethanol plants in Iowa have a combined annual capacity of 435 million gallons of ethanol. The company's chemical business includes production facilities in Illinois, Michigan and Texas. These plants produce aromatics, olefins, polymers and intermediate chemicals. The company also owns an interest in a base lube oil facility in Louisiana, has made equity investments in bioenergy companies, and operates a biodiesel plant near Fort Worth, Texas.

Commitment

Flint Hills Resources' MBM® Guiding Principles place integrity and operating in full compliance as the highest priorities. The company strives for 100 percent compliance while operating in a manner that protects the environment, and the health and safety of employees, contractors and the public.

By communicating a vision for excellence and encouraging open communication, the company nurtures a culture of safety that extends past personal safety to process systems. Flint Hills Resources' facilities are among the best in their industries when it comes to safety.

Each Flint Hills Resources facility is unique and each develops and utilizes best practices to use resources efficiently and protect the environment. Overall, the company has ongoing efforts to reduce emissions at its plants. A key component is reducing flaring – especially during periods of startup, shutdown and malfunction. The company completed a four-year collaborative effort with the U.S. Environmental Protection Agency to develop and share best practices aimed at reducing emissions during these periods.

The company works to build good relationships within the communities where its operations are located. Local advisory councils provide an opportunity for dialog between the community and Flint Hills Resources and serve as a sounding board regarding refinery projects.

Achievements:

- Flint Hills Resources companies earned 78 local-, state- and national-level awards for safety and environmental excellence for 2010 performance.
- In 2010, the company was named one of the World's Most Ethical Companies, Ethisphere Institute for the third consecutive year.
- In 2009, the company's overall refinery operations criteria air emissions per barrel were 67 percent lower than the average among peer refiners (based on latest comparison data available¹).
- Since 1997, the company has reduced its average per-barrel criteria air emissions by 76 percent.
- In Alaska, operations teams have developed and implemented more efficient processing methods that decrease production costs and save energy.
- At the Minnesota and Texas refineries, projects to increase efficiency have allowed the plants to produce more products while using less energy, and others save time or resources such as water.
- A water recycling program at the Minnesota refinery allows it to recover and re-use wastewater discharged from the plant. The refinery earned the Waste Water Operator Award from the Minnesota Pollution Control Agency for its water use program.
- All company sites have systems in place to recycle materials, wastewater, trash, paper and steel.
- Flint Hills Resources companies earned 57 local-, state- and national-level awards for compliance and safety and environmental excellence for 2009 performance.

- In 2010, employees reached safety milestones: 10 years without a lost-time injury at Corpus Christi, Texas; and more than 2.5 years with no lost-time incidents at Longview, Texas.
- The company's terminal operations in five states earned the Platinum Safety Award from the International Liquid Terminals Association in 2010 and 2008. The group has also received numerous awards from the National Safety Council, the Iowa-Illinois Safety Council and the Minnesota Safety Council. The terminals group completed 2008 and 2007 with no OSHA recordable or lost-time incidents.
- The Minnesota refinery has earned the Minnesota Safety Council's highest safety award, the Award of Honor, for three consecutive years. It has also earned the Outstanding Achievement Award.
- The company has 13 STAR sites in state or federal safety agency's Voluntary Protection Programs: Fort Worth, Austin, San Antonio, Waco, Corpus Christi West and East plants, Longview and Port Arthur, Texas; Rosemount, Minn. and Peru, Ill. The company's four fuel terminals in Texas were the first in their industry to achieve this designation. The Minnesota refinery has been MNSTAR certified since 2005. Certification is given by the Minnesota Department of Labor and Industry.
- The company has developed systems to track process safety performance and has contributed to industry and regulatory agency discussions on ways to improve performance and develop standards.
- Wildlife management programs at the Joliet, Ill., Rosemount, Minn., and Corpus Christi, Texas, sites have received Wildlife Habitat Council certification. Both the Joliet and Corpus Christi sites have also received Corporate Lands for Learning™ certification from WHC.

Leadership

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For more information, visit www.fhr.com

¹ Emissions data calculated using publically available data from state or federal environmental departments.